

# School Uniform policy

## Leighton Primary and Preschool

Agreed by Governors	Summer 24
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<b>Document Control</b>		
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Summer 22	Updated following DfE guidance	
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## Statement of intent

Leighton Primary and Preschool recognises that a consistent school uniform policy is vital to promote the ethos of the school and provide a sense of belonging and identity for all pupils, regardless of their protected characteristics or socio-economic circumstances.

This policy lays out the measures the school has taken to ensure a consistent, fair and inclusive uniform policy, and to implement a uniform that reflects the needs of all pupils, and is affordable and the best value for money for the school and pupils' families.

We believe that pupils learn most effectively and achieve their best outcomes when they are comfortable, able to be themselves, and dressed in such a way that sets an appropriate tone for education.

### 1. Legal framework

This policy has due regard to all relevant legislation including, but not limited to, the following:

- Education and Inspections Act 2006
- Education Act 2011
- Human Rights Act 1998
- Equality Act 2010
- The UK General Data Protection Regulation (UK GDPR)
- Data Protection Act 2018

This policy has due regard to all relevant guidance including, but not limited to, the following:

- DfE (2021) 'Cost of school uniforms'
- DfE (2021) 'School Admissions Code'
- DfE (2021) 'School uniforms'

This policy operates in conjunction with the following school policies:

- Complaints Procedures Policy
- Behaviour Policy
- Equality Policy

### 2. Roles and responsibilities

The governing board is responsible for:

- Ensuring that the school's uniform is accessible, affordable and inclusive, and does not disadvantage any pupil by virtue of their protected characteristics or socio-economic status.
- Listening to the opinions and wishes of parents, pupils and the wider school community regarding changes to the school's uniform.
- Ensuring compliance with the DfE's '[Cost of school uniforms](#)' guidance.
- Processing and approving all eligible School Uniform Assistance Application Forms.

The headteacher is responsible for:

- Enforcing the school's uniform on a day-to-day basis.
- Ensuring that teachers understand this policy and what to do if a pupil is in breach of the policy.
- Listening to the opinions and wishes of parents, pupils and the wider school community regarding changes to the school's uniform.

Staff members are responsible for:

- Ensuring that pupils dress in accordance with this policy at all times.
- Ensuring that pupils understand why having a consistent and practical school uniform is important, e.g. school identity.
- Teachers can discipline any pupils who are not complying with the uniform requirement by following the schools behaviour policy.

Parents are responsible for:

- Providing their children with the correct school uniform as detailed in this policy.
- Informing the headteacher if their child requires a more relaxed uniform policy for a period of time, including why.
- Ensuring that their child's uniform is clean, presentable and the correct size.

Pupils are responsible for:

- Wearing the correct uniform at all times, unless the headteacher has granted an exemption.
- Looking after their uniform as appropriate.
- Understanding and respecting why a school uniform is important to the school, e.g. school identity and community.

### **3. Cost principles**

The school is committed to ensuring that its school uniform is affordable and accessible to all pupils, and does not place an unreasonable financial burden on parents.

In accordance with the 'School Admissions Code', the headteacher will ensure that the school's uniform policy does not discourage parents from applying for a place for their child.

The school will assess the overall cost implications of its uniform policy regularly, taking into account the opinions and situations of:

- Economically disadvantaged parents.
- Parents with multiple children who are, or will be in the future, pupils at the school.
- Parents of younger children, as they are likely to grow quickly and require new sets of uniform more frequently.
- Parents of pupils with protected characteristics that may impact their ability to access the uniform due to costs.
- LAC and PLAC.

The school is committed to meeting the DfE's recommendations on costs and value for money. Every care is taken to ensure that our uniforms are affordable for all current and prospective pupils, and that the best value for money is secured through reputable suppliers.

## **4. Equality principles**

The school takes its legal obligation to avoid discriminating against any protected characteristic unlawfully very seriously, and aims to ensure that the uniform policy is as inclusive as possible so that all pupils are supported to access a school uniform which is comfortable, suitable for their needs, and reflects who they are. The school will ensure they follow the school equality policy in any decisions made.

## **5. Complaints and challenges**

The school endeavours to resolve all uniform complaints and challenges locally and informally, in accordance with the school's Complaints Procedures Policy.

## **6. School uniform supplier**

For uniform items with the school logo, our current school uniform supplier is:

Chromasport, Unit 10 Wulfric Square  
Bretton, Peterborough PE3 8RF  
01733 262526  
chromsport.co.uk

Our school uniform supplier accepts school uniform assistance vouchers.

It is optional for parents to purchase items of uniform with the school logo. Jumpers, sweatshirts, skirts, trousers, dresses etc can all be purchased from local shops.

## **7. Uniform assistance**

The school supports vulnerable families in meeting the costs of uniforms. School uniform assistance is provided. Parents can contact the school and discuss their needs. The budget for the school uniform assistance scheme comes from [pupil premium funds](#).

The school holds 'new to you' school uniforms in school for parents to access; this is available upon request. The school regularly displays this uniform at drop off and collection times for parents to access. Parents are invited to donate their child's uniform when they no longer need it.

## **8. School uniform**

### **School colours**

Our school colours are as follows:

- Navy blue jumper or cardigan
- Black or grey trousers or skirt

- White shirt or blue polo shirt

## Clothing

The school uniform is as follows:



Item	Optional or required	Branding	How to acquire	Cost per item from school supplier
<b>Regular school uniform</b>				
Navy blue sweatshirt or navy blue cardigan	Required	Optional school logo on right-hand side	Branded sweatshirt and cardigan available from school supplier  Plain blue sweatshirts or cardigans can be bought from regular retailers.	£13 - Jumper £14 Cardigan (prices correct at time of writing policy)
White or blue polo shirt	Required	No branding	Blue available from school suppliers and available from regular retailers.	£9 (prices correct at time of writing policy)
Grey or black trousers or grey skirt/dress	Required	No branding	Skirt or dress available from school suppliers and available from regular retailers.	Prices dependent on supplier/shop
Sensible, plain black shoes	Required	No branding	Available from regular retailers.	N/A
<b>PE kit</b>				
Plain white t-shirt or blue shirt	Required	Optional school logo on right-hand side	Blue shirt available from school supplier.	£7.00 (prices correct at time of writing policy)
Plain black shorts	Required	No branding	Available from regular retailers.	N/A

Plain black leggings OR Plain black jogging bottoms	Required	No branding	Available from regular retailers.	N/A
Football shirts/patterned clothing <b>must not</b> be worn on P.E. days				
<b>Accessories</b>				
School book bag	Optional	School logo	Available from school supplier	£8 (prices correct at time of writing policy)
Gym Bag	Optional	School logo	Available from school supplier	£6.00 (prices correct at time of writing policy)
Navy blue beanie hat	Optional	School logo	Available from school supplier.	£8 (prices correct at time of writing policy)

- Pupils who are wearing skirts must also wear black/ grey tights or white socks.
- Skirts must be knee-length. Black jeans are not permitted.

Parents are responsible for ensuring their child wears their PE kit to school when needed.

### **Jewellery**

Permitted jewellery that may be worn is:

- One pair of stud earrings – no other piercings are permitted.

Jewellery is the responsibility of the pupil and not the school. Lost or damaged items will not be refunded. All jewellery must be removed during practical lessons, including PE lessons and science experiments.

Smart watches must not be worn to school.

### **School bag**

Pupils must use an appropriately sized waterproof bag to carry their books and equipment. It should hold A4-sized work books comfortably without causing any damage.

School bags featuring inappropriate images, slogans or phrases are not permitted.

The school encourages pupils to bring non-valuable bags to school. The school will not be liable for lost or damaged school bags.

### **Hairstyles**

The school reserves the right to make a judgement on where pupils' hairstyles or hair colours are inappropriate for the school environment; however, will ensure that any such judgements do not discriminate against any pupil by virtue of their protected characteristics.

## **9. Adverse weather**

All pupils are required to wear weather-appropriate clothing. For hot temperatures, this includes wearing:

- Loose-fitting and lightweight shirts and dresses with sleeves and collars or covered necklines.
- Over the knee skirts, shorts or trousers.
- Tops that cover the shoulder area.
- Sunglasses with UV protection when outside, where possible.

For cold temperatures, this includes wearing:

- Scarfs, gloves, coats and hats when they are outside.
- Warm jumpers that conform to the school's uniform policy.
- Trousers, or thick tights with skirts.

## **10. Labelling**

All pupils' clothing and footwear is clearly labelled with their name.

Any lost clothing is taken to the lost property box in the classrooms. All lost property is retained for one term and is disposed of if it is not collected within this time.